

# Robert Kolodny & Associates

Organization and Leadership  
Development



## BIOGRAPHICAL SKETCH

### Robert Kolodny



Independent organization and management development consultant based in New York City. Experienced in consulting to organizations in the public, non-profit/voluntary and private sectors, ranging from large multi-national corporations to community action groups. Senior Consultant at the Relational Center, Los Angeles. Professional member of the NTL Institute and consultant to its Board of Directors 1993–94. Adjunct Faculty Member in the Human Resources Management Program of the Graduate School of Management and Urban Policy of the New School University, 1988–2003. Courses taught include Organization Development, Management and Organization Behavior, and Advanced Seminar in Management and Organizational Behavior.

A member of the Professional Teaching Staff at the Gestalt Institute of Cleveland, and Co-Chair of the Advanced Program in Working with Groups, Teams and Small Systems. Graduate of the Organization & System Development Program, the Intensive Group Track Program, the Intensive Program in Working with Couples, Families and Other Intimate Systems, the Staff Development Program, the OSD Graduate Program and the Program in Working with Individuals at the Institute. Practicum Supervisor in the Organization and System Development Program, 1990–93, and since 1988 co-leader of annual workshops at the Institute, including Understanding Organizations and Organizational Resistance, A Gestalt Perspective on Organizations, Creating Learning Organizations, Being a More Effective Manager and Confronting Major Organizational Change. Consultant in the Institute's OD Support Program for Human Service Organizations in Cleveland.

Visiting Faculty at the Gestalt Academy of Scandinavia 1998–2002. Member of the teaching staff at the Gestalt International Study Center, Wellfleet, Massachusetts, 2003–2010. Co-Chairperson of the 2005 GISCA Conference on Shame and Power in Organizational Life. Past member of the Editorial Board of the Gestalt Review. Chairperson of the Program Committee for the 1986 National OD Network Conference held in New York City, and Presenter at the 1990 and 1994 Conferences in Philadelphia and Baltimore.

Original professional training in Urban Planning and Community Development (M.C.P., Univ. of Pennsylvania; Ph.D., Columbia). For 13 years, from 1968 to 1981, on the full-time faculty of the Graduate School of Architecture and Planning, Columbia University, with the eventual rank of Associate Professor. During this period, consulted widely in the United States and abroad, undertook substantial funded research and published a number of books, book-length reports and articles. Permanent representative to the United Nations for the International Federation for Housing and Planning.